Germantown
N112 W17100 Mequon Rd.
Germantown, WI 53022
P: (262) 250-3800
F: (262) 250-8670

Hartford
940 Bell Ave.
Hartford, WI 53027
P: (262) 673-0920
F: (262) 673-0944

Hartland
800 Cardinal Ln.
Hartland, WI 53029
P: (262) 369-9900
F: (262) 369-9919

Madison
2001 W. Beltline Highway
Suite 110
Madison, WI 53713
P: (608) 834-4040

Menomonee Falls
N56 W14044 Silver Spring Dr.
Menomonee Falls, WI 53051
(262) 252-1302

Oconomowoc
155 W. Wisconsin Ave.
Oconomowoc, WI 53066
P: (262) 569-9900
F: (262) 567-5734

W359 N5900 Brown St.
Oconomowoc, WI 53066
P: (262) 569-3055
F: (262) 569-3059

1300 Summit Ave. Ste. 100
Oconomowoc, WI 53066
P: (262) 567-3300
F: (262) 567-1682

West Bend
1811 W. Washington St.
West Bend, WI 53095
P: (262) 338-9900
F: (262) 338-9902

Toll Free
(888) 569-9909

24 Hour Friendly Operator
(888) 569-5066

MEMBER FDIC
EQUAL HOUSING LENDER

FIRST BANK
FINANCIAL CENTRE

It is the policy of First Bank Financial Centre to provide equal opportunity to all individuals regardless of their race, creed, color, religion, sex, age, national origin, disabilities, veteran status, marital status, sexual orientation, military status, or any other characteristic protected by state or federal law. We are strongly committed to this policy and believe in the concept and the spirit of the law.

First Bank Financial Centre is committed to assuring that:

- All recruiting, hiring, training, promotion, compensation and other employment related programs are provided fairly to all persons on an equal opportunity basis without regard to race, creed, color, religion, sex, age, national origin, disabilities, veteran status, marital status, sexual orientation, military status or any other characteristic protected by law;
- Employment decisions are based on the principles of equal opportunity and affirmative action;
- All personnel actions such as compensation, benefits, transfers, training and participation in social and recreational programs are administered without regard to race, creed, color, sex, age, national origin, disabilities, veteran status, marital status, sexual orientation, military status or any other characteristic protected by law, and;
- Employees and applicants will not be subjected to harassment, intimidation, threats, coercion or discrimination because they have exercised any right protected by law.

First Bank Financial Centre believes in and practices equal opportunity and affirmative action. Ann Lueth, Human Resources Director serves as the Equal Opportunity Coordinator for First Bank Financial Centre, and has overall responsibility for assuring compliance with this Policy. All employees are responsible for supporting the concept of equal opportunity and affirmative action and assisting First Bank Financial Centre in meeting its objectives.

First Bank Financial Centre maintains Affirmative Action Plans for minorities, females, disabled individuals and veterans. Any questions regarding these plans should be directed to the Human Resources Director, Ann Lueth. If you wish to view the plan for disabled workers and veterans, contact Ann Lueth during normal working hours.

Mark D Mohr

Mark Mohr, President & CEO
August 25, 2011